

The logo for the Education Industry Society (EIS) features the lowercase letters 'eis' in a white, sans-serif font. The letter 'i' has a dot, and the 's' has a tail that curves upwards. The logo is set against a purple background that transitions into a red background on the right side of the page.

FELA Further Education
Lecturers' Association

**Official
Dispute**

WHY YOUR LECTURERS ARE ON STRIKE TODAY

Lecturers are out on strike today. This is our last resort since there is no other way left for us to pursue fair pay for college lecturers.

All colleges previously negotiated their own pay with lecturers and lecturers pay diverged. The pay differential between the highest paying and lowest paying colleges for lecturers is £12,000 pa.

The Colleges and the Trade Unions have set up a national bargaining body to deliver an agreed set of national terms and conditions for lecturers promised by the Government. The EIS is the sole union representing lecturers at the NJNC. The EIS lodged a pay claim for a fair pay rise and to harmonise the pay of all lecturers in October 2014.

Colleges have since procrastinated and some have pulled out of National Bargaining. Colleges Scotland emailed the EIS in February 2015 to state that colleges were no longer willing to continue bargaining on pay for 2015-16 and were going to impose a pay rise. The imposed pay offer increases the size of the pay differential between the highest and lowest paying colleges.

FE Lecturers carry out the same work in all colleges – delivering the same qualifications to the same verified standards to students all over Scotland. We deserve to be paid the same amount – EQUAL PAY.

We also deserve that our employers treat us with respect and do not impose pay or other contractual changes on us without our consent.

Support us to build a fair college sector with well qualified staff that are fairly paid and fairly treated by colleges to deliver the best possible service to students and communities.

The logo for the Further Education Lecturers' Association (FELA) features the lowercase letters 'eis' in a white, serif font. The letters are set against a purple rectangular background that has a subtle gradient and a curved top edge. The 'e' is lowercase, while the 'i' and 's' are lowercase as well, though the 's' has a slightly more formal, serif appearance.

FELA Further Education
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Equal Pay for Lecturers from Galashiels to Stornoway!